



Latino Heritage Internship Program

## LATINO HERITAGE INTERNSHIP PROGRAM

### Diversity Internship Program



<b>NPS UNIT: CAPE HATTERAS NATIONAL SEASHORE</b>		<b>PD#: 78</b>
<p><b>Position Title:</b> Resource Management Wildlife Intern  <b>Position Type:</b> LHIP Traditional Internship (Public Land Corps)  <b>Primary natural resource discipline:</b> Resource Management  <b>Location:</b> 1401 National Park Drive  Manteo NC 27954</p>		
<b>PROJECT DESCRIPTION</b>		
<p><b>Position Description:</b> The incumbent intern would work with our resource management team, our wildlife biologist, and our regional wildlife team to help create the Ocracoke pony management plan. Cape Hatteras National Seashore has 14 outer banks ponies that live in a penned area of Ocracoke Island (i.e., they are not wild ponies). The intern will research the history of the Ocracoke pony herd, summarize existing science for managing pony and/or equine herds that are in penned areas at other parks, summarize the lineage and genetic information for the Ocracoke pony herd, and develop an outline of alternatives and management recommendations for the pony management plan. Travel to Cape Lookout National Seashore to work with a wildlife biologist that specializes in horses may be available.</p> <p>This position is offered through the National Park Service's Latino Heritage Internship Program in partnership with Environment for the Americas.</p>		
<b>COVID ACCOMMODATIONS</b>		
Yes		
<b>LEARNING GOALS</b>		
The intern will learn how the National Park Service develops management goals, management criteria, and will be the primary author on a management plan.		
<b>MENTORING</b>		
The intern will work directly with several members of the park management team. The intern will be directly supervised by the Chief of Resource Management and Science, and will be allowed to shadow the Division Chief at park management team meetings and other important planning efforts. The intern will also work directly with the Cultural Resource Manager at Cape Hatteras to learn about archives, pony history, and other relevant pony wildlife biology. The intern will also be exposed to the compliance process and planning efforts for Cape Hatteras National Seashore. There will be several opportunities to network with other park divisions (interpretation, visitor protection, etc.) as well.		
<b>PROJECT RESULTS</b>		

The intern will develop the key components for a pony management plan for the Ocracoke Pony Herd at Cape Hatteras National Seashore. The pony management plan will summarize our existing knowledge of the pony herd

### LEADERSHIP

The Chief of Resource Management and Science will supervise the intern and will provide several leadership opportunities, including:

- 1) participation at park management team meetings
- 2) working with a team to develop rating criteria for managing a small pony herd
- 3) management of a the development of the project (the pony management plan)
- 4) conducting primary research on wildlife biology on pony herds at other National Parks

### DHA-RAI OUTCOMES

A draft outline of the pony management plan with management recommendations. A summary of the history of the Ocracoke Pony Herd, a summary of current pony science and management at other National Parks, and a list of alternatives and management recommendations for the pony herd at Cape Hatteras National Seashore.

### NATURAL & PHYSICAL WORK ENVIRONMENT

**Physical Work Environment:** The summer on the Outer Banks can be very humid and hot with temperatures reaching in the high 90 degrees. The distance to the nearest grocery store is 5 miles. There are many diverse areas in the town of Manteo where our park headquarters is located.

**Work Environment:** This position is mostly office and research work, however, we would like the intern to be able to travel to two other nearby parks (Cape Lookout National Seashore and Assateague National Seashore) to work with wildlife biologists at these locations that manage wild pony herds. This would require driving for more than 4 hours one way, visiting field sites during the heat of the day on a sunny beach.

### VEHICLE AND DRIVER LICENSE REQUIREMENTS

It would be beneficial to have a drivers license to be able to travel through the park and meet with other staff members. The commute from park housing to the park headquarters building is walkable and no car is necessary.